

Annual Report



2014-15

Derwentside College works in partnership with the following Learning Providers:

AWITT

Brenikov Training

Consett YMCA

Group Horizon

KF Training

Learning 4 Ever

NAC Group

Real Choice College

TTE Technical Training

Vision Training North East



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Chairman's Welcome



As the Chair of Derwentside College I am proud to report that we have had another year of fantastic achievements.

This year, we have developed further our strategy to offer the best opportunities for our students to reach their full potential. This has been done by placing great emphasis on employability and the delivery of an excellent educational experience for our learners.

We have also continued to build on our outstanding success in growing apprenticeships with significant support from both local and regional industry.

The success of these opportunities depends upon the support of our employer partners and I am grateful the College has been able to develop such strong and sustainable employer partnerships over a number of years.

I am delighted to note that we are succeeding in achieving our Mission statement.

I would like to thank the Principal and Senior Management Team for their leadership to ensure the continued success of the College.

The Board is responsible for the strategic direction of the College and I would like to take this opportunity of thanking my Board Colleagues for their time, enthusiasm and commitment to ensuring Derwentside College remains a leader in education provision for our community and beyond.

A handwritten signature in white ink, reading "Tony Edwards", with a long horizontal line extending to the right.

Tony Edwards
Chair of the Board



Principal's Statement



As Principal and Chief Executive of Derwentside College, it is a pleasure to present our 2014-15 Annual Report. This has been another successful year and I am proud of the students and staff for their continued hard work.

As demonstrated by our mission and vision, we are relentless in our focus on developing the employability of our learners as well as our services to employers. We are one of the largest and most successful apprenticeship providers in the region and beyond and in 2014-15, we had 5,506 apprentices and worked with 1,065 employers. Whilst the majority of our learners are located in County Durham, we also deliver apprenticeships across Tyne and Wear, Northumberland, Tees Valley and Yorkshire and Humber.

We continue to perform well financially, despite significant funding cuts across the sector and in 2014-15 we returned another healthy surplus.

Success rates on our classroom-based courses continue to be very high, placing us again in the top 10% of all colleges for most areas. Our apprenticeship success rates are well above the national rates and this includes a very successful take-over of a large contract that was terminated with another provider.

I am pleased to report that, according to the government's latest published statistics, the College has the highest percentage of young people with sustained progression into education, training or employment in the North East region. Furthermore, we also have the highest percentage of young people progressing into apprenticeships in the country.

Throughout 2014-15, we continued to build on our outstanding partnership with Jobcentre Plus in continually aligning our programmes to local job vacancy trends. We also opened the doors to our new construction centre with over 120 students joining this provision.

I am extremely proud of our apprentice Reece Taylor, who represented his country, Derwentside College and his employer, Dyer Engineering, at the WorldSkills competition in Brazil in August 2015. Reece was awarded a Medallion of Excellence placing him in the top 10% of world competitors. Added to this, Reece was also successful in winning the AoC's Student of the Year 2015.

I would like to thank the College's staff and the staff of our strategic partners for their unwavering dedication to helping our learners achieve truly amazing outcomes. I would also like to thank College Board Members for their on-going dedication and their invaluable support.

K Redhead

Karen Redhead
Principal and Chief Executive

Mission, Vision and Core Values



Mission

Derwentside College provides high quality education and training that focuses on developing the knowledge, skills and qualities needed by our learners to progress into sustained employment and build successful careers.

Vision

Derwentside College aims to be:

- the best college in the country at supporting learners into sustained employment and in building successful careers.
- renowned for our excellent relationships with employers and partners.
- recognised as delivering innovative and excellent teaching, learning and assessment.

Core Values

Excellence • Employability • Accountability • Partnership

Success Stories

Derwentside College has an innovative approach to employer engagement which has led to the development of significant growth in apprenticeships. The College is one of the largest and most successful providers of apprenticeships in the North East region and beyond and in 2014-15, the College worked with 1,065 employers and had 5,506 apprentices.

College and NHS Partnership creates 70 new jobs for Young People

The College's excellent and well established partnership with County Durham and Darlington NHS Foundation Trust continues to go from strength to strength, with over 300 apprentices training in a diverse range of areas.

In the last 12 months, the Trust has worked in partnership with the College to create 70 new jobs for young people aged 16-24 in the areas of clinical healthcare and business administration.

Most recently, the College has supported the Trust to engage with the government's flagship Traineeship programme which can lead to jobs or apprenticeships for 16-24 year olds, with 100% of learners from the first cohort now having progressed into apprenticeships.

As a result of the College's success, this has now led to the development of further training partnerships with NHS Foundation Trusts in Northumbria, Tees Esk & Wear Valley and in South Tyneside.



Sarah Watson
Healthcare Apprentice



Lisa Marie Fallon
Care Trainee



Constabulary and College join forces in training Apprentices

In February 2015, the College celebrated its successful four-year partnership with Durham Constabulary by reaching the figure of 300 staff trained in a wide range of areas including, Team Leading and Management, Business Administration, Customer Service and Information Technology. The College has also worked closely with the Constabulary in offering 45 young people the opportunity of a job via studying an Apprenticeship and since this time 90% have gone on to secure permanent jobs with the Constabulary.

Mike Barton, Chief Constable of Durham Constabulary, said: "We are extremely impressed and proud of our staff, who have engaged with Apprenticeship opportunities and I wouldn't hesitate to recommend Apprenticeships to other employers. Derwentside College has been instrumental in enabling our staff to access the best opportunities to enhance their careers."



Top 10% Nationally for Higher Apprenticeships

The College has had many notable successes in developing strategic partnerships with large employers and as part of this strategy, the College has continued to grow its Higher Apprenticeship provision to address the region's significant skills gap in relation to higher level skills. Having engaged with many employers on this agenda including Durham County Council, Durham Constabulary and Care UK to name a few, the College now has 350 Higher Apprentices in learning and is in the top 10% of providers nationally for its volume of higher apprenticeships.



Christopher Palmer
Care Leadership & Management
Higher Apprentice



Rebecca Ross
Leadership & Management
Higher Apprentice



Marc Graham
Manufacturing Engineering Higher Apprentice

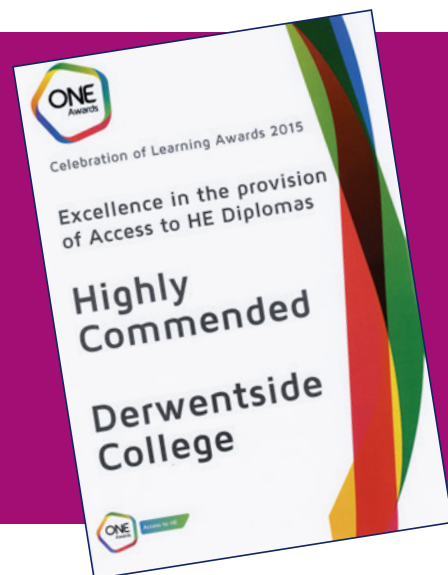
New Construction Centre Opens - September 2015

Throughout 2014-15, the College continued to build on its outstanding partnership with Jobcentre Plus in the local areas of Consett and Stanley in continually aligning its programmes to local job vacancy trends. As a result of a gap in the market, coupled with high employer demand within the local area, the College embarked on an ambitious plan during the summer, investing £500,000 in a new construction facility. By the time doors officially opened for business in September 2015, over 120 students had already joined the provision with significant further recruitment to come during the 15/16 academic year.



Commendation for Excellence in Access to Higher Education

In June, the College was delighted to receive an award for the outstanding quality of its Access to Higher Education programme following a nomination by the Lead Moderator for One Awards. The award is in recognition of the outstanding quality of teaching and the exemplary learning experience provided for students which effectively prepares them for the rigours of undergraduate education.



Celebrating National Apprenticeship Week 2015

To celebrate National Apprenticeship week, Derwentside College chose the theme of engineering and held a 'Greater Together' breakfast event to say a big thank you to the companies who are employing college students as apprentices. With over 40 engineering companies attending, the College was delighted to welcome Mike Matthews MBE, Managing Director of Nifco UK as its Guest of Honour. The companies were presented with a commemorative photograph in tribute to their commitment to Apprenticeships before having the opportunity to tour the College.

Commenting on their partnership with Derwentside College, Managing Director Harry Swan said:

“ We’ve always been delighted with our relationship with the College. They have a really good understanding of our business, and are able to identify those students who will become the talented engineers of the future. The event in National Apprenticeship Week is a great way for us to celebrate the success of our Apprentices, whilst also networking with other engineering companies. ”

A selection of commemorative photographs from the event



Thomas Swan



Doby Verrolec



Bonds



Hiatco



Pinnacle Re-Tec



Legrand

World Class Success for Derwentside College Student



Following his phenomenal success in 2014 in the Euroskills competition in France, Reece Taylor, an apprentice in fabrication and welding, went on to represent his country, as well as Derwentside College, and his employer Dyer Engineering, at the WorldSkills competition in São Paulo, Brazil in August 2015. Reece was the only student selected from the UK to represent his country in the skills area of Welding, where he went on to win a Medallion of Excellence placing him in the top 10% of all world competitors. Following on from this tremendous success, Reece ended the year by winning the prestigious, national Association of Colleges Student of the Year for 2015. Reece was selected from 82 nationwide nominations of an exceptionally high standard.



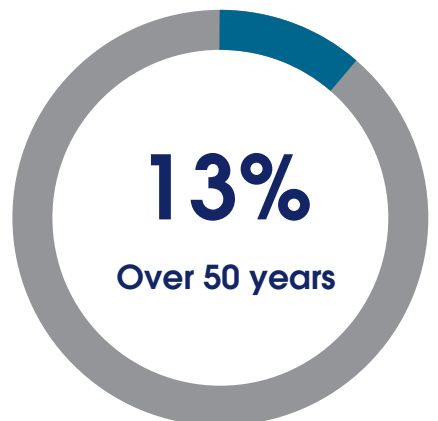
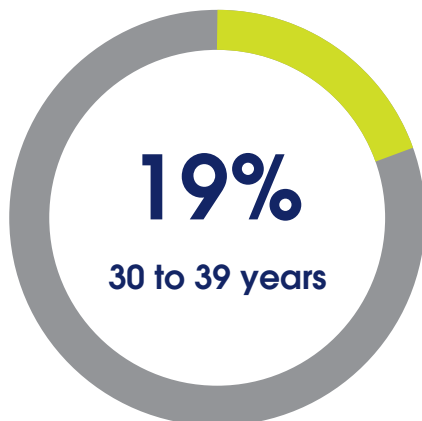
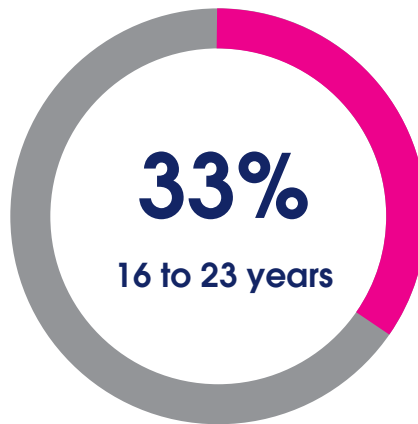
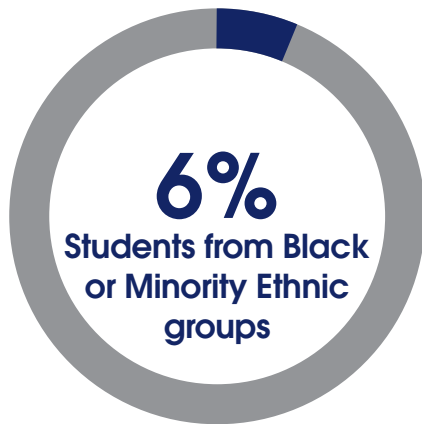
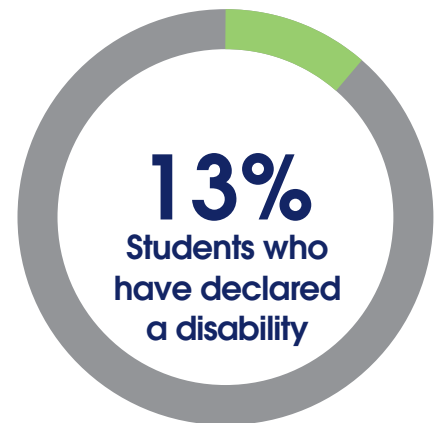
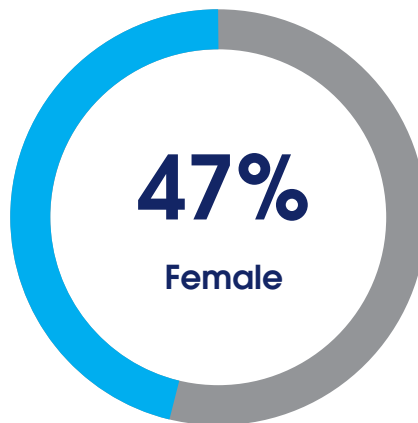
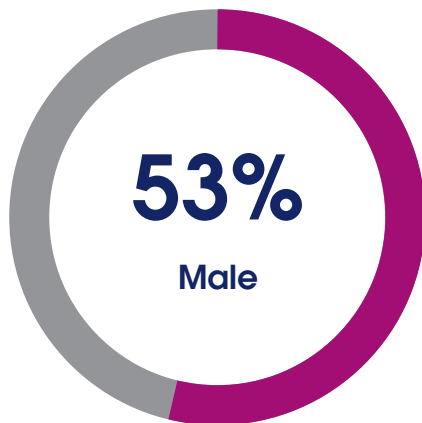
“ The support and training from staff at Derwentside College and my employer, Dyer Engineering, helped me to the final stage of the competition. Without this encouragement throughout my apprenticeship, I wouldn't be where I am today ”

Reece Taylor



Our Students

In 2014-15, we had **8,005** students



Our Students

A selection of successes in 2014-15



College student
Reece Taylor
earned the accolade
of best student in
the Country by winning
the National Association
of Colleges Student
of the Year for
2015



We have the
highest percentage
of young people
progressing into
apprenticeships in
the Country for the
second year in
a row.*



We have the
highest percentage
of young people with
sustained progression into
education, training or
employment in the
North East region for
the second year
in a row.*

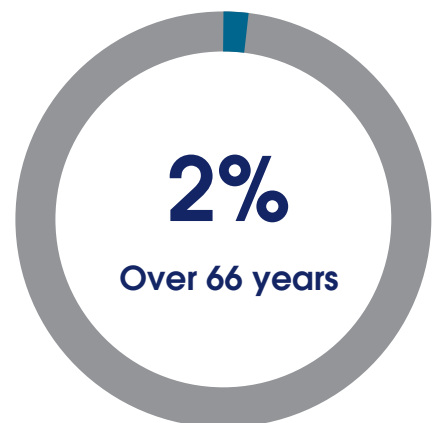
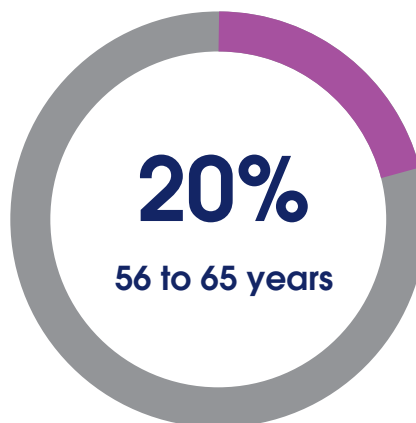
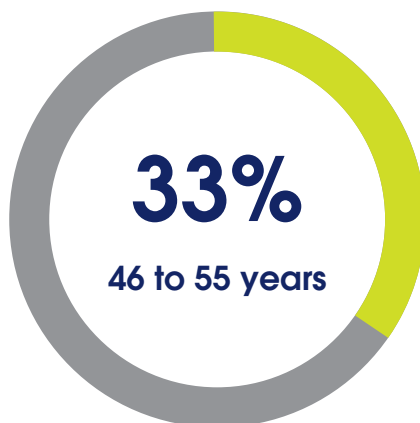
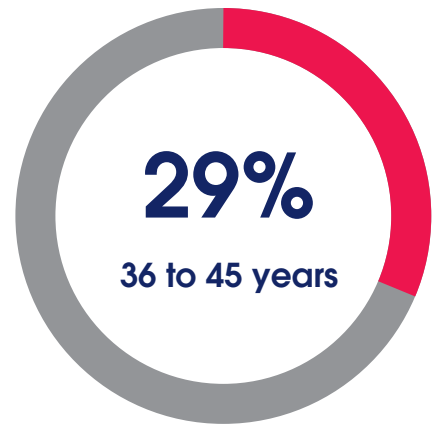
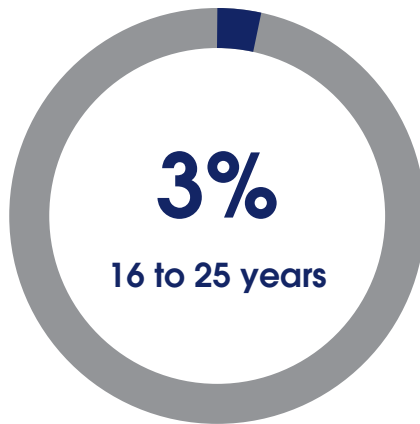
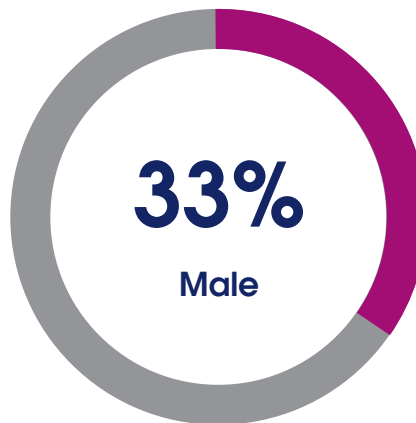
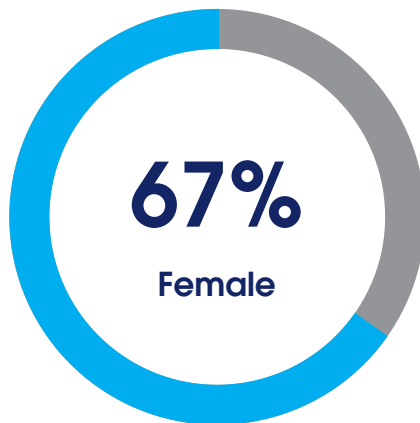


In 2014-15,
success rates for
adults were in the
top 10 percent of all
Colleges in the Country.
We have maintained
this strong position
for many years.



Our Staff

In 2014-15, we employed **166** staff



Our Staff

Our staff have been very active during the year getting involved in activities and fundraising events



Derwentside Gladiators

A group of staff took part in a 10 kilometre cross country run which pushed them to the limits and involved A LOT of mud!

Raising £500 for the British Heart Foundation



Macmillan Coffee Morning

Staff and students held a very successful Macmillan coffee morning and raffle in memory of a former colleague.

Raising £850 for Macmillan Cancer Support



Freshers' Fair 2015

In September we held a Freshers' Fair for new students. Activities were enjoyed by both staff and students - including our popular Photo Booth.

Christmas Jumper Day 2014 for Save the Children



Financial Performance

In 2014-15, the College generated an operating surplus of £65,000 and invested £675,000 in capital projects



Funding body grants	£12,431,000
Tuition fees and education contracts	£298,000
Investment income and sale of fixed assets	£99,000
Other income	£353,000

EFA/SFA Recurrent Grant	£6,007,000
EFA/SFA Non Recurrent Grant	£762,000
SFA Apprenticeships	£5,596,000
Release of Deferred Capital Grants	£66,000



Staff costs	£4,935,000
Operating expenditure	£2,505,000
Payments to sub-contracting partners	£4,968,000
Depreciation	£366,000
Loan - early repayment break costs	£240,000
Interest payable	£102,000



Achievement Awards 2015

Derwentside College's Annual Achievement Awards ceremony was held in November 2015. The evening was attended by over 250 guests from across the region, with 23 students receiving special awards for academic excellence and personal endeavour. Guest presenters at the ceremony were Gary Philipson and Lisa Shaw, whilst Bob Paton, Managing Director of Accenture was the College's Guest of Honour.

AWARD WINNERS

Care and Education



Rachel Abdy
Personal Achievement in Health
and Social Care Apprenticeship



Lisa Marie Fallon
Excellence in Care Traineeship



Nicola Grey
Excellence in Access to
Higher Education



Amie Lind
Excellence in Health and Social Care



Christopher Palmer
Excellence in Care Leadership and
Management Higher Apprenticeship



Sarah Watson
Personal Achievement in Clinical
Healthcare Apprenticeship



AWARD WINNERS

Engineering, Manufacturing and Construction



Tony Hurworth & Macaulay Huscroft
Personal Achievement in Construction Traineeship



Jade Kirkbride
Excellence in Engineering
Manufacturing Apprenticeship



Dean Pearce & Lewis Hennessey
Excellence in Mechanical Maintenance Apprenticeship



Liam Renwick
Excellence in Engineering
Manufacturing Apprenticeship



Reece Taylor
Special Achievement in
Fabrication and Welding

AWARD WINNERS

Professional and Business Services



Rebecca Curry
Excellence in Business
Administration Apprenticeship



Malgorzata Czop
Excellence in Hairdressing
Apprenticeship



Gillian Dalton
Excellence in Customer Service
Apprenticeship



Ellen Dentith
Personal Achievement in Hospitality
Supervision and Leadership Apprenticeship



Lisa Job
Personal Achievement in Beauty Therapy



Craig Skinner
Excellence in Information
Technology Apprenticeship

AWARD WINNERS

Foundation Learning and Learner Support



Ryan Lawson
Personal Achievement in Prince's Trust



Joseph McElderry
Personal Achievement in Study Skills



Jade Ray
Personal Achievement in College Transition



Paul Sherrard
Personal Achievement in KickStart Programme

Student of the Year
Jade Kirkbride

Outstanding Achievement Award
Reece Taylor



AND THE AWARD GOES TO...



Bob Paton, Guest of Honour, Lisa Marie Fallon
with Michael Johnson, Curriculum Manager



Bob Paton, Guest of Honour, Sarah Watson
with Michael Johnson, Curriculum Manager



Bob Paton, Guest of Honour, Jade Ray
with Kathryn Mellett, Curriculum Manager



Bob Paton, Guest of Honour, Rebecca Curry
with Denise Dunn, Curriculum Manager



Bob Paton, Guest of Honour, Malgorzata Czop
with Denise Dunn, Curriculum Manager



Bob Paton, Guest of Honour, Craig Skinner
with Denise Dunn, Curriculum Manager

AND THE AWARD GOES TO...



Group photo with NHS Award Winners



Group photo with Beauty Therapy Award Winner



Group photo with Construction Award Winners



Group photo with Thomas Swan Award Winners



Group photo with Real Choice College Award Winner



Group photo with Elddis Award Winner

Board Members



Tony Edwards
Chair of the Board



Geoff Marshall
Vice-Chair



Karen Redhead
Principal and Chief Executive



John Davies
Independent Member



Amanda Form
Learning and OD Manager
County Durham and Darlington
NHS Foundation Trust



Geoff Gibson
Independent Member



Geraldine Granath
Independent Member



David Temperley
Independent Member



Mark Short
Managing Director
Dysart Group



Malcolm Sowerby
Clerk to the Board



Stephanie Nicholson
Staff Member



Cathryn Richards
Staff Member

College Management Team



Karen Redhead
Principal and Chief Executive



Chris Todd
Executive Director
Finance and Resources



Susan Errington
Executive Director
Business Development



Nigel Lister
Vice Principal
Curriculum and Quality



Denise Dunn
Curriculum Manager
Professional and
Business Services



Michael Johnson
Curriculum Manager
Care, Education and
Construction



Kathryn Mellett
Curriculum Manager
Engineering, Manufacturing
and Foundation Learning



Paul Brennan
Personnel Manager



Derek Barsby
Facilities Manager



Mal Gray
Finance Manager



Gary Mills
MIS and Funding Manager



Sue Mills
Business Development
Manager

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